

RESOLUTION NO. 2801

BE IT RESOLVED by the governing body of the City of Madison, South Dakota:

That Attachment E of the official Step and Grade Management Salary Compensation plan adopted on December 19, 2011 and effective with the first pay period of 2012 is amended as follows:

Passed and approved this 3<sup>rd</sup> day of January, 2012.

CITY OF MADISON

/s/Gene Hexom  
Mayor

ATTEST: /s/Jeff Heinemeyer  
City Finance Officer

**ATTACHMENT E**

**SALARY RANGE FOR FULL-TIME EXEMPT SUPERVISOR POSITIONS**

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
Electric Superintendent	\$ 56,291	\$ 70,364

**BENEFITS**

- 1) Overtime – none.
- 2) Compensation time – none.
- 3) Longevity - \$4.00 per month per year of service to begin after 5 years service.
- 4) Health Insurance - 95% of premium for single employee; 90% of premium for employee with two (2) party insurance or employee and children; 80% of premium for employee with a family insurance policy.
- 5) Retired Health Insurance - ½ of premium up to \$162.00 per month for individual plan, City group plan, or Medicare provided employee has 15 years service and is 55 years old.
- 6) Severance - 1 week per each 5 years service to begin after 5 years service.
- 7) Sick pay - 13 days per year. 30% payable upon resignation or retirement as a lump sum payment or earlier with 15 years of service, 1,500 hours and is 55 years old if hired before January 1, 2005. If hired after January 1, 2005, 30% payable upon resignation or retirement as a lump sum payment or earlier with 15 years of service, 1,500 hours and is 55 years old, up to a total of 576 hours. Any amount paid before resignation or retirement shall be deducted from the lump sum balance due at the time of resignation or retirement.
- 8) Annual leave - 6.67 hours per month through 5<sup>th</sup> year; 6-13 years - 10.00 hours per month; 14-25 years - 13.33 hours per month; 25+ years - 16.66 hours per month.
- 9) Retirement - 8% for Police Chief and Fire Chief. 6% all others.
- 10) Holiday - 88 hours.