

RESOLUTION NO. 2804

BE IT RESOLVED by the governing body of the City of Madison, South Dakota:

That Attachment E is amended and Attachment F is added to the official Step and Grade Management Salary Compensation plan adopted on December 19, 2011 and effective with the first pay period of 2012 as follows:

Passed and approved this 30th day of January, 2012.

CITY OF MADISON

/s/Gene Hexom
Mayor

ATTEST: /s/Jeff Heinemeyer
City Finance Officer

ATTACHMENT D

SALARY RANGE FOR FULL-TIME EXEMPT POSITIONS

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
Recreation Superintendent	\$ 31,450	\$ 39,312
Aquatics Coordinator	\$ 32,503	\$ 40,629

BENEFITS

- 1) Overtime – none.
- 2) Compensation time – none.
- 3) Longevity - \$3.00 per month per year of service to begin after 5 years service.
- 4) Health Insurance - 95% of premium for single employee; 90% of premium for employee with two (2) party insurance or employee and children; 80% of premium for employee with a family insurance policy.
- 5) Retired Health Insurance - ½ of premium up to \$100.00 per month for individual plan, City group plan, or Medicare provided employee has 15 years service and is 55 years old.
- 6) Severance - 1 week per each 5 years service to begin after 5 years service.
- 7) Sick pay - 13 days per year. 25% payable upon resignation or retirement if hired before January 1, 2005. If hired after January 1, 2005, 25% payable upon resignation or retirement up to a total of 480 hours.
- 8) Annual leave - 6.67 hours per month through 5th year; 6-13 years - 10.00 hours per month; 14-25 years - 13.33 hours per month; 25+ years - 16.66 hours per month.
- 9) Retirement - 6%.
- 10) Holiday - 88 hours.

ATTACHMENT F

SALARY RANGE FOR FULL-TIME EXEMPT POSITIONS

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>	
Fitness Coordinator	\$ 23,500	\$ 30,500	plus 10% commission on training and program revenue

BENEFITS

- 1) Overtime – none.
- 2) Compensation time – none.
- 3) Longevity - \$3.00 per month per year of service to begin after 5 years service.
- 4) Health Insurance - 95% of premium for single employee; additional coverage for dependents available at cost to employee.
- 5) Retired Health Insurance - ½ of premium up to \$100.00 per month for individual plan, City group plan, or Medicare provided employee has 15 years service and is 55 years old.
- 6) Severance - 1 week per each 5 years service to begin after 5 years service.
- 7) Sick pay - 13 days per year. 25% payable upon resignation or retirement if hired before January 1, 2005. If hired after January 1, 2005, 25% payable upon resignation or retirement up to a total of 480 hours.
- 8) Annual leave - 6.67 hours per month through 5th year; 6-13 years - 10.00 hours per month; 14-25 years - 13.33 hours per month; 25+ years - 16.66 hours per month.
- 9) Retirement - 6%.
- 10) Holiday - 88 hours.