

RESOLUTION NO. 2014-11

A RESOLUTION TO AMEND ESTABLISHED EMPLOYEE COMPENSATION FOR 2014

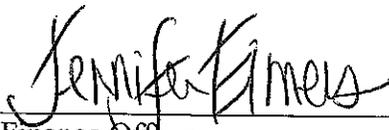
BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MADISON, SOUTH DAKOTA:

That Attachment D of Resolution No. 2013-35 adopted on November 18, 2013 is amended and effective the 15th day of June, 2014.

Dated this 19th day of May, 2014.

CITY OF MADISON


Mayor

ATTEST: 
Finance Officer

Published once at the approximate cost of \$__.

ATTACHMENT D

SALARY RANGE FOR FULL-TIME EXEMPT POSITIONS

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>	
Superintendent - Streets/SW/Recy	\$ 40,000	\$ 50,000	
Recreation Superintendent	\$ 32,881	\$ 41,101	
Aquatics Coordinator	\$ 33,982	\$ 42,478	
Fitness Coordinator	\$ 25,510	\$ 31,888	plus 10% commission on training and program revenue

BENEFITS

- 1) Overtime – none.
- 2) Compensation time – none.
- 3) Vacation – 6.67 hours per month through 5th year; 6-13 years - 10.00 hours per month; 14-25 years - 13.33 hours per month; 25+ years - 16.66 hours per month.
- 4) Sick – 104 hours per year. 25% payable upon resignation or retirement if hired before January 1, 2005. If hired after January 1, 2005, 25% payable upon resignation or retirement up to a total of 480 hours.
- 5) Holiday – 88 hours.
- 6) Retirement – 6%.
- 7) Health/Dental Insurance – single \$538.83 per month; employee + one \$940.26 per month; employee + children \$1055.33 per month; family \$1107.89 per month. Fitness Coordinator offered single only. Adjusted every Jan 1st by the lesser of the COL as determined by SSA or 3%.
- 8) Retired Health Insurance – ½ of premium up to \$100.00 per month for individual plan, City group plan or Medicare provided employee has 15 years service and is 55 years old.
- 9) Life Insurance – \$30,000 term policy.
- 10) Cafeteria Plan – medical and dependent care options.
- 11) Wellness – \$2.50 bi-weekly if member of Community Center. Single membership to Community Center for Community Center employees.
- 12) Longevity – \$3.00 per month per year of service to begin after 5 years service.
- 13) Severance – 40 hours per each 5 years service to begin after 5 years service.