

RESOLUTION NO. 2015-8

A RESOLUTION TO AMEND ESTABLISHED EMPLOYEE COMPENSATION FOR 2015

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MADISON, SOUTH DAKOTA:

That Attachment E of Resolution No. 2014-26 adopted on December 1, 2014 is amended and effective the 14th day of October, 2015.

Dated this _____ day of September, 2015.

CITY OF MADISON

Mayor

ATTEST: _____
Finance Officer

ATTACHMENT E

SALARY RANGE FOR FULL-TIME EXEMPT SUPERVISOR POSITIONS

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
City Engineer	\$ 71,200	\$ 89,000
Finance Officer	\$ 62,800	\$ 78,500
Electric Utility Director	\$ 64,000	\$ 80,000
Public Works Director	\$ 64,000	\$ 80,000
Police Chief	\$ 57,600	\$ 72,000
Fire Chief	\$ 41,600	\$ 52,000
Library Director	\$ 46,400	\$ 58,000
Community Center Director	\$ 45,841	\$ 57,301

BENEFIT

- 1) Overtime – none.
- 2) Compensation time – none.
- 3) Vacation – 6.67 hours per month through 5th year; 6-13 years - 10.00 hours per month; 14-25 years - 13.33 hours per month; 25+ years - 16.66 hours per month.
- 4) Sick – 104 hours per year. 30% payable upon resignation or retirement as a lump sum payment or earlier with 15 years of service, 1500 hours and 55 years old if hired before January 1, 2005. If hired after January 1, 2005, 30% payable upon resignation or retirement as a lump sum payment or earlier with 15 years of service, 1500 hours and 55 years old, up to a total of 576 hours. Any amount paid before resignation or retirement shall be deducted from the lump sum balance due at the time of resignation or retirement.
- 5) Holiday – 88 hours.
- 6) Retirement – 8% for Police Chief and Fire Chief. 6% all others.
- 7) Health/Dental Insurance – single \$547.99 per month; employee + one \$956.25 per month; employee + children \$1073.27 per month; family \$1126.72 per month. Adjusted every Jan 1st by the lesser of the COL as determined by SSA or 3%.
- 8) Retired Health Insurance – ½ of premium up to \$162.00 per month for individual plan, City group plan or Medicare provided employee has 15 years service and is 55 years old.
- 9) Life Insurance – \$30,000 term policy.
- 10) Flexible Spending Account – healthcare and dependent care options with monthly fee paid by City.
- 11) Wellness – \$2.50 bi-weekly if member of Community Center. Community Center Director single membership.
- 12) Longevity – \$4.00 per month per year of service to begin after 5 years service.
- 13) Severance – 40 hours per each 5 years service to begin after 5 years service.