

**RESOLUTION NO. 2021-26**

**A RESOLUTION TO AMEND ESTABLISHED EMPLOYEE COMPENSATION FOR 2021**

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF MADISON, SOUTH DAKOTA:

That Section C of Resolution No. 2020-32 adopted on November 23, 2020 is amended as follows:

Dated this 20<sup>th</sup> day of September 2021.

CITY OF MADISON

/s/Marshall Dennert  
Mayor

ATTEST: /s/Sonya Wilt  
Finance Officer

Published once at the approximate cost of \$\_\_.

## SECTION C

### GRADE ASSIGNMENT FOR FULL-TIME NON-EXEMPT POSITIONS

<b><u>Finance</u></b>	<b><u>Grade</u></b>
Finance Assistant	12
Utility Clerk	12
<b><u>Engineer</u></b>	<b><u>Grade</u></b>
Building Official/Code Enforcement Officer	19
Senior Engineering Technician	19
Engineering Technician	16
<b><u>Police</u></b>	<b><u>Grade</u></b>
Police Sergeant - Patrol	19
Police Sergeant - CID	19
Senior Police Officer	17
Police Officer	16
Administrative Assistant	12
<b><u>Library</u></b>	<b><u>Grade</u></b>
Systems Librarian	13
Children's Librarian	13
Library Assistant II	10
Library Assistant I	9
<b><u>Community Center</u></b>	<b><u>Grade</u></b>
Youth Coordinator	10
Aquatics Coordinator	9
Custodian	6

### BENEFITS FOR SECTION C

- 1) Compensation time.
- 2) Vacation – 80 hours per year through 5<sup>th</sup> year; 6-13 years - 120 hours per year; 14-25 years - 160 hours per year; 25+ years - 200 hours per year.
- 3) Sick – 104 hours per year. 25% payable upon resignation or retirement if hired before January 1, 2005. If hired after January 1, 2005, 25% payable upon resignation or retirement up to a total of 480 hours.
- 4) Holiday – 114 hours for Police Sergeant and Senior and Police Officers (Police Sergeant - CID and SRO as shifts scheduled). 92 hours all others.
- 5) Retirement – 8% for Police Sergeants and Officers. 6% all others.
- 6) Health Insurance – single \$565.78 per month; employee + one \$984.14 per month; employee + children \$1112.48 per month; family \$1153.46 per month.
- 7) Dental Insurance – single \$35.57 per month; employee + one \$65.81 per month; employee + children \$66.09 per month; family \$85.70 per month
- 8) Retired Health/Dental Insurance – able to retain group health and dental coverage by paying 100% of each monthly premium if eligible for SDRS benefits and has 15 years of full-time cumulative service. Coverage may continue until retiree reaches the age of 65 or otherwise qualifies for the Medicare program.
- 9) Life Insurance – \$30,000 term policy.
- 10) Flexible Benefits Plan – healthcare and dependent care options.
- 11) Wellness – \$10.00 bi-weekly if employee is member of Community Center or local fitness center. Community Center employees receive single Community Center membership.
- 12) Severance – 40 hours per each 5 years service to begin after 5 years service.
- 13) Boot Allowance – \$75.00 annually with PR#1 to safety sensitive, Engineer and Police.
- 14) Shift Differential – Weekday Night and Weekend Night 5pm –7 am \$1.50 (Police Dept Only)
- 15) Shift Differential – Weekend Day 7am – 5pm \$1.00 (Police Dept Only)